

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33

National Height Modernization Strategic Plan NOAA’s National Geodetic Survey (NGS) November 2012

Contents

- Executive Summary..... 2
- Background and Justification 2
- Context..... 2
- National Height Modernization Program Strategic Plan 4
 - Goal 1: Support Users of North American Vertical Datum of 1988 (NAVD 88)..... 4
 - Objective 1.1: Maintain ability to publish accurate NAVD 88 orthometric heights..... 4
 - Objective 1.2: Maintain user capability to establish NAVD 88 heights. 5
 - Goal 2: Modernize and Improve the Vertical Component of the NSRS (i.e. replace NAVD 88). 7
 - Objective. 2.1: By 2022, transition from passive to active control to access vertical datum 7
 - Objective. 2.2: Modernize methods for acceptance and publication of elevation data..... 9
 - Goal 3: Increase technical capacity and coordination across outside users and NGS workforce to support the National Height Modernization Program (NHMP) 11
 - Objective. 3.1: Expand the NGS stakeholder base 11
 - Objective. 3.2: Develop a workforce skilled in vertical control 13
 - Objective. 3.3: Improve organizational and administrative functionality of NHMP 15
- Implementation Strategy 16
 - Targeting resources 16
 - Workgroup to assess the condition of the NSRS 16
 - Growing collaborations..... 18
- Monitoring and Measuring Success..... 19
- Updating the plan 19
- References 19
- APPENDIX A..... 20

34 **Executive Summary**

35 The National Height Modernization Program (NHMP) will help ensure federal, state, and public
36 users have access to accurate heights to meet their geospatial or planning needs. Activities
37 supporting this objective will be designed in a way that also prepares users to transition to and
38 then use the new vertical datum, defined through a geopotential field. To attain this vision, NGS
39 will help maintain the local users' ability to access the National Spatial Reference System (NSRS)
40 while also finding ways to address any gaps in NSRS. Filling gaps, whether geographic, systemic,
41 or temporal, will help maintain access to the vertical component of NSRS over time, and
42 facilitate the transition to the new geopotential datum. Augmenting the technical capacity of
43 local users to access the NSRS is also critical to success of this program. This strategic plan will
44 build on mission critical activities in the current NGS Ten Year Plan (2013) and leverage
45 partnerships that have grown from Height Modernization activities.
46

47 **Background and Justification**

48 NOAA's National Geodetic Survey (NGS) has grown out of a 200-year old requirement to
49 provide the nation with geodetic positioning services. This set of capabilities was developed
50 initially to serve cartographers and surveyors of the nation's coasts and waters and expanded
51 across the continent as the nation grew. The advent of Global Navigation Satellite System
52 (GNSS) technology revolutionized the surveying industry and introduced a new avenue for
53 improving the NSRS. Today, NGS uses GNSS to provide a common reference system for geodetic
54 positioning and many other geospatial applications.
55

56 During the 1980's and 1990's, there were considerable indications that the utilization of
57 advances in GNSS technology could achieve significant efficiencies and cost savings. In 1998,
58 the U.S. Congress directed NGS to determine the effectiveness of using GNSS techniques (at
59 that time limited to Global Positioning System (GPS)) to establish accurate heights in California
60 and North Carolina, and the ensuing National Height Modernization Study officially
61 documented the needs and benefits of accurate heights. The Height Modernization Program
62 was developed with the goal to provide access to reliable heights consistently throughout the
63 Nation through the use of GNSS technology together with traditional surveying techniques and
64 other gravity and remote sensing data. Since the 1998 Report, the Height Modernization
65 Program has been funded at varying levels with most appropriations received by academic
66 institutions or state and local governments.
67

68 **Context**

69 The NGS mission is to define, maintain and provide access to the NSRS to meet our nation's
70 economic, social, and environmental needs, and the National Height Modernization Program
71 (NHMP) primarily supports the vertical component of the NSRS. The goals of the program are
72 (1) providing access nationally to accurate, reliable heights, (2) creating standards that are
73 consistent across the nation, (3) ensuring that data, technology, and tools yield consistent

74 results regardless of terrain and circumstances, and (4) creating a system/process that will
75 stand the test of time.

76

77 The Height Modernization Plan parallels the NGS Ten-Year Plan and is complementary to the
78 goals, objectives, and strategies described in that document. Both plans' first two goals focus
79 on maintaining current products and services, then taking actions to modernize the NSRS. The
80 NHMP's plan necessarily focuses on the vertical component of the NSRS and its associated
81 datums. **The official vertical datum for the Conterminous United States is the North American
82 Vertical Datum of 1988 (NAVD 88), but U.S. territories have their own official vertical datum
83 (e.g. Puerto Rico Vertical Datum of 2002 or PRVD 02). Therefore, when NAVD 88 is referenced
84 in this plan, it implies the inclusion of the other NGS defined local vertical datums.**

85

86 The parallels continue as both plans include objectives regarding stakeholders, a strong internal
87 workforce, and the need for enterprise or organizational capacity. However, some focus areas
88 from the NGS Ten Year Plan are not directly applicable (e.g. Aeronautical Survey Program) to
89 the NHMP, so they may not be addressed within this document. A summary of the cross-
90 cutting nature of is included in the appendix.

91

92

93 **National Height Modernization Program Strategic Plan**

94

95 **Vision:** Accurate heights now and into the future.

96 It is critical to ensure users have cost-effective and efficient access to accurate heights across
97 the nation. The standards, data, technology, and tools used shall yield reliable results
98 regardless of terrain or other circumstances. Finally, the system established to measure
99 accurate heights must be maintainable over time.

100

101 ***Goal 1: Support Users of North American Vertical Datum of 1988 (NAVD 88)***

102

103 Supporting users of NAVD 88 includes all the challenges of the traditional passive control
104 network, geodetic leveling, and network adjustments. It also includes the development of the
105 hybrid geoid which encompasses gravity data collection and GNSS on bench marks.
106 Furthermore, there is the need for accurate orbits, CORS, and accurate ellipsoid heights defined
107 according to the most recent realization of NAD 83.

108

110 **Objective 1.1: Maintain ability to publish accurate (2-5 cm or better) NAVD 88 111 orthometric heights within six weeks of receipt of new data.**

112

113 Users need access to vertical control, and NGS maintains the largest geodetic database
114 available. NGS uniquely accepts, adjusts, and stewards data from any outside user provided the
115 data meets pre-defined criteria. This entire system, from acceptance of data to the
116 maintenance of a publically available database is critical to continue supporting NAVD 88 users.

117

118 **Strategy 1.1.1:** Continue accepting observations into NGS operated databases (e.g.
119 through bluebooking and OPUS).

120

121 NGS will continue to accept leveling and GNSS projects, but the processes and tools
122 currently in place will continue to be improved, updated or replaced (e.g. LOCUS and
123 OPUS Projects). With updated and streamlined methods to “bluebook” survey data, the
124 user community will be better able to provide the observations that will enhance the
125 NSRS and improve products such as geoid and crustal motion models.

126 ***Action(s)***

127

128

129

130

131

- Update ADJUST software
- Update leveling adjustment software and process
- Implement Project Tracking software for GNSS projects
- Divert resources to mitigate growth of a backlog

132
133
134
135
136
137
138

Strategy 1.1.2: Continue publishing geodetic control data (e.g. through datasheets).

The maintenance and improvement of the NGS databases (e.g. NGS-IDB and OPUS-DB) will ensure users have access to accurate NAVD 88 heights. Policies regarding publication of heights over time, positional accuracy, and superseded values will also be finalized and reflected on published datasheets.

139
140
141
142
143
144
145
146

Action(s)

- Determine publication policy in dynamic regions
- Determine publication of marks with published positions in both NGS-IDB and OPUS-DB
- Improve publication options in OPUS-DB for marks with multiple published observations

147
148
149
150
151
152
153

Strategy 1.1.3: Maintain online tools used to establish, analyze, or transform heights. (e.g. OPUS, LOCUS, VERTCON, VDatum).

NGS will maintain and improve existing tools (e.g. OPUS, LOCUS, VERTCON, VDatum) and develop new tools to assist local users to process and analyze independently collected observations. These tools will ensure the data, and thus the NSRS, retains a high level of integrity.

154
155
156
157
158
159
160
161
162
163
164

Action(s)

- Evaluate existing tools and models for accessing the NSRS and identify tools that are obsolete, need to be updated, or need to be newly developed.
- Conduct formal needs assessments with stakeholders at least once every three years to ensure user needs are being met.
- At least once every five years, review products, software applications, and tools that are used more than 100,000 times each year for their effectiveness.
- Improve transformation tools (e.g. VERTCON), especially at the shoreline (e.g. VDatum). This includes providing transformations within 60 days of the release of new realizations of the national datums, as appropriate.

165
166
167
168
169
170
171

Objective 1.2: Maintain user capability to establish NAVD 88 heights.

Access to a database alone does not truly satisfy access to the NSRS because it may not allow users to adequately extrapolate or establish heights where there is a new local need. Some minimal infrastructure is required, but it will not all be replaced or maintained (e.g. reliance on passive control will ultimately decline). An accurate and up-to-date inventory of gaps, with their significance to local needs and applications, will facilitate wise investment in field

172 operations or installation of infrastructure. Immediate benefits include improved access to the
173 infrastructure and additional data for geoid models. Future benefits will be improvements in
174 users' ability to transition to the new datum, e.g. through improved transformation models.

175
176

177 **Strategy 1.2.1:** Enable access to NAVD 88 control data at a minimum of 2-4 cm
178 accuracy

179

180 Whether through geodetic observations at passive control marks, or use of an accurate
181 geoid model, users need an infrastructure in place that will allow them to establish
182 NAVD 88 heights where they need them. NGS will ensure users have the most up-to-
183 date information available to make smart investments to enhance the NSRS in a manner
184 that supports greater access to NAVD 88 heights.

185 **Action(s)**

- 186 • Evaluate strengths and weaknesses of NSRS by inventorying areas where
187 datasheets do not provide recently validated control and/or OPUS (in
188 conjunction with the current geoid model) does not provide results with the
189 required accuracy.
- 190 • Develop a methodology for prioritizing the significance of identified gaps as
191 physical infrastructure fails, becomes outdated, or is destroyed over time.
- 192 • Recommend actions (e.g. completing leveling or GNSS surveys to update control;
193 accounting for local velocities when using outdated control) the local user
194 community can take in areas where vertical control is sparse and/or unreliable
195 due to movement.
- 196 • Update and improve consistency of mechanisms to contact NGS to propose
197 coordinated projects, initiate pilot projects, and request training.

198
199

200 **Strategy 1.2.2:** Maintain field operational capacity (e.g. Height Modernization
201 surveys, Ecosystem and Climate Operations surveys, or terrestrial Lidar surveys)

202

203 NGS will perform select survey projects to retain capacity for surveying and field work
204 while simultaneously providing new data for NGS to improve models and
205 transformation tools. NGS will prioritize projects when they support multiple objectives,
206 such as research activities (e.g. geoid slope validation surveys), and investigating new
207 technologies. When funds are available, these projects will only be performed by NGS
208 after determining what types of survey projects should be pursued (i.e. leveling, GNSS,
209 gravity, ties to tide gages, remote sensing), costs to complete field work and data
210 analysis, and benefits to the user community. Coordination with other state or federal
211 agencies will promote efficiencies and facilitate in kind support or funds transfer when
212 additional labor is required.

213

214
215
216
217
218
219
220
221
222
223
224
225

Action(s):

- Identify projects to fill gaps as pilot projects, opportunities to reduce error associated with models / tools (e.g. geoid, OPUS, VERTCON), and research opportunities to validate / update specifications or guidelines.
- Coordinate and select projects with other federal and state mapping agencies that also must create geospatial positioning or monitoring products (e.g. U.S. Geologic Survey, state departments of transportation) that supports research, procedure testing, and other pilot project goals
- Identify users whose products or services depend on the NSRS for their geospatial requirements (i.e. accuracy) and determine the impact adopting the new geopotential datum will have on their products or services.

226
227

Goal 2: Modernize and Improve the Vertical Component of the NSRS (i.e. replace NAVD 88)

228
229
230
231
232
233
234
235

Modernizing the vertical datum will ultimately replace both NAD 83 and NAVD 88 with a true 4-dimensional geopotential field. The vertical datum will be accessed through GNSS and an accurate geoid model rather than through publication of heights on passive geodetic bench marks. Furthermore, NGS must develop a comprehensive strategy for incorporating past and future leveling data into a GNSS/geoid based vertical datum, and provide this guidance to NGS stakeholders.

236
237

Objective. 2.1: By 2022, transition from passive control to active control as primary means to access vertical datum.

238
239
240
241
242
243
244
245

While the increased availability and access to GNSS technology has already and will continue to greatly change the surveying industry, the new definition of the vertical datum will be an even more significant change. All precautions and due diligence must be followed to ensure that user needs are still being met to the same level or better with the new datum as was the case with NAVD 88.

246
247
248
249
250
251
252
253

Strategy 2.1.1: Establish infrastructure as necessary (e.g. passive or active control) and improve mechanisms available (e.g. OPUS, PPP, RTNs) for access to highly accurate ellipsoid heights (i.e. 1 cm when using 15 minutes GNSS data).

Although now relying on the use of an accurate geoid model rather than passive control to define the reference frame, users still need an infrastructure in place that will allow them to establish accurate elevations where they need them. NGS will ensure access across the NSRS is adequate to establish accurate ellipsoid heights.

254
255
256
257
258
259
260
261
262
263
264
265
266
267
268
269
270
271
272
273
274
275
276

277
278
279
280
281
282
283
284
285
286
287
288
289
290
291
292
293
294
295

Action(s):

- Identify any gaps within a land area, political boundary, or geographic region where the infrastructure of the NSRS is not adequate to establish accurate ellipsoid heights.
- Recommend whether or not survey projects should be performed based on estimates of costs to complete any field work, and benefits to users.
- Identify partnerships that can be leveraged at the federal and local level.
- Prioritize when surveys can be planned and completed within the subsequent 1-5 year project planning cycle after a gap has been identified.

Strategy 2.1.2: Improve gravimetric geoids to reduce all definitional and access-related errors in orthometric heights in the geopotential reference frame to two cm using 15 minutes of GNSS data.

The successful transition to the new vertical datum hinges on a highly accurate gravimetric geoid model. NGS will continue to develop accurate geoid models validated by gravity data, GNSS and leveling observations. To augment satellite and terrestrial gravity data, airborne gravity data will be collected through the Gravity for the Redefinition of the American Vertical Datum (GRAV-D). NGS will also engage in a variety of testing methods to determine the actual achievable accuracy of a gravimetric geoid model, before the gravimetric geoid serves as the reference surface for the new vertical datum.

Action(s):

- Complete aero-gravity surveys as determined by the GRAV-D Project Manager and meeting the Government performance Results Act (GPRA) measure.
- Complete at least 2-3 Geoid Slope Validation Surveys in the next 6-8 years.
- Release interim gravimetric geoid models with new airborne gravity data

Strategy 2.1.3: Establish process for maintaining accurate heights in dynamic areas by monitoring vertical motion to update geoid model.

NGS will develop a consistent approach to continue validating vertical control during the years preceding the adoption of the new datum. In developing or dynamic regions of the country where annual land movement can exceed 5 mm, ensuring access to accurate data may also require the establishment of new vertical geodetic control. Where it is not possible to update the control, NGS can provide metadata to quantify the reliability of the published values. Changes being considered include applying or providing velocities (e.g. Vertical Time Dependent Positioning or VTDP), updating accuracy statements, and providing epoch tags.

296
297
298
299
300
301
302
303
304
305
306
307
308
309
310
311
312
313
314
315
316
317

318
319
320
321
322
323
324
325
326
327

Action(s):

- Update publication of control marks in the NGS database(s) using methodologies currently being developed for publication of geodetic control along the coast of the Gulf of Mexico; Harris-Galveston, Texas; and regions of uplift, such as Wisconsin.
- Support collection of geodetic data to contribute to transformations, motion models to update the vertical control network in areas where vertical control is sparse and/or unreliable due to movement.

Strategy 2.1.4: Update guidelines and specifications to ensure they account for advances in technology (e.g. as GNSS improves).

NGS will review and revise specifications and guidelines for acquiring heights using GNSS. NGS will work with existing and new users of the NSRS to develop or improve procedures for GNSS positioning that are specific to their applications, or where special circumstances (e.g. weak infrastructure) mean stricter procedures must be followed. NGS will also assist with updating specifications for stakeholders who still require use of leveling technology to establish heights. Often testing will be required before the updated procedures can be established; however, revised procedures will be distributed in a timely manner after experiments are completed (i.e. no greater than one year for review and approval).

Action(s):

- Digitize within two years any documents deemed to still be relevant and valuable that currently have no digital copy.
- Identify standards and specifications needed for users to access the NSRS, and determine what standards need to be retired, updated, or newly developed.
- Update and/or combine NGS 58 and NGS 59.
- Develop guidelines for new remote sensing technologies.
- Generate / update specifications and guidelines for users to follow based on the completion and conclusions from pilot projects.

328 **Objective. 2.2: Modernize methods for acceptance and publication of elevation**
329 **data so that external users, with the appropriate training and technical**
330 **capacity, are the primary data collectors.**

331
332
333
334
335
336

The amount of field surveys and primary data collection by NGS has declined over the past decades, and fortunately the dedicated user base has filled in data gaps by diligently sending data into the NGS databases. However, some areas of the country have significantly less user contributed data than others. Streamlining and simplifying the process of accepting data will help successfully implement this new paradigm that relies on external users as primary data

337 collectors, and the improvements may especially encourage users in areas where past data
338 submission has been sparse.

339
340

341 **Strategy 2.2.1:** Modernize and/or replace processing software for GNSS and leveling

342

343 NGS will complete comparison between current rigorous “bluebooking” process and the
344 new OPUS Projects application. NGS will offer OPUS Projects as an alternative to using
345 ADJUST. NGS will provide hands-on workshops in use of OPUS Projects.

346 **Action(s)**

- 347 • Compare PAGES/ADJUST to OPUS Projects.
- 348 • Enhance functionality of LOCUS.
- 349 • NGS will provide hands-on workshops in use of OPUS Projects.

350
351

352 **Strategy 2.2.2:** Automate submission of GNSS and leveling projects with project
353 tracking software.

354

355 NGS will continue to rely on outside users to contribute data to its databases. Reducing
356 effort required and increasing the transparency of the process will encourage more
357 users to submit their work to NGS. The submitters also benefit from sharing their data
358 as NGS monitors its quality and maintains the data records into perpetuity.

359 **Action(s)**

- 360 • Integrate GNSS project tracking with OPUS-Projects.
- 361 • Develop and implement leveling project tracking software.

362
363

364 **Strategy 2.2.3:** Make transformations available for VDatum and VERTCON (or
365 equivalent) from current vertical to new geopotential datum.

366

367 NGS will provide transformation tools between the new datum and NAVD 88 based
368 predominantly on measurements of GNSS derived ellipsoid heights on NAVD 88 bench
369 marks. Coordination with Center for Operational Oceanographic Products and Services
370 (CO-OPS) and the Office of Coast Survey (OCS), together with the use of remote sensing
371 techniques will ensure tools like VDatum accurately reflect the relationships between
372 geodetic and water level datums in areas where land and water meet.

373 **Action(s)**

- 374 • Update all NGVD 29 heights to NAVD 88 when possible.
- 375 • Continue implementing VDatum project plan.
- 376 • Compute and publish accuracies for transformation tools.

377

378 **Strategy 2.2.4:** Transition to Oracle database and enable a fully geo-referenced
379 database.

380

381 NGS will accept survey data for as long as local users wish to submit it to strengthen the
382 vertical geodetic control network. The modernization of the NGS databases (e.g. NGS-
383 IDB and OPUS-DB) will ensure users have easy access to the most accurate positions
384 that have already been established as well as improving the ease with which NGS
385 accepts and stores survey data, and delivers geodetic control to the public.

386

Action(s)

387

- NGS will publish control data and data products in other formats, such as GIS
388 shapefiles or mapping applications, and for other media, such as smart phone
389 applications.

390

391 ***Goal 3: Increase technical capacity and coordination across outside users***
392 ***and NGS workforce to support the National Height Modernization***
393 ***Program (NHMP)***

394

395 NGS has enjoyed a strong user base throughout its history, and the agency has continued to
396 rely more and more on its users. Additionally, the increased availability of high accuracy
397 elevations through the advent of new technology has expanded the users of NGS products and
398 services to sectors far beyond the traditional surveying community. To best serve all of these
399 communities, NGS needs to commit to making sure information and training are well developed
400 and accessible to the public.

401

402 **Objective. 3.1: Expand the NGS stakeholder base through partnerships,**
403 **education, and outreach**

404

405 As technology allows users to complete more geodetic positioning work themselves, NGS needs
406 to modify how it educates users on their private data's relationship with the NSRS.

407 Additionally, it is in NGS' best interest to have a strong and knowledgeable user base, and the
408 knowledge these partners have can be greatly augmented through training and outreach
409 efforts.

410

411

412 **Strategy 3.1.1:** Determine alignment of real time GNSS network (RTN) alignment with
413 the NSRS.

414

415 NGS recognizes that, within the user community, the demand for accurate positioning in
416 real time will only increase. With improved technology and stronger infrastructure the

417 ability to determine accurate heights with real time networks will improve. NGS will
418 work with the user community to ensure results derived from these networks are
419 reliable and consistent with the NSRS, and thus with each other.

420 **Action(s):**

- 421 • Determine or quantify how real time GNSS network (RTN) stations agree with
422 the NSRS.
- 423 • Provide a tool for RTN operators to determine the alignment of their reference
424 stations to the NSRS.
- 425 • Hold RTN Symposium by January 2014.

426
427

428 **Strategy 3.1.2:** Increase educational resources for NGS products and services
429 including in person training at Corbin Training Center, webinars, and other training
430 videos

431

432 NGS will present workshops to keep users informed of the reason for and progress of
433 the Ten-year Plan, proactively reaching out to every state at least once before adoption
434 of the new datums. NGS will provide training to users of the NSRS in use of existing and
435 new products, tools, and models to independently collect, process, and analyze data to
436 determine accurate elevations. The content of training will depend upon both the skill
437 being taught and the experience of the trainees. Some training for field work will be
438 administered in person (4 workshops or 60 people / year); however, when possible all
439 training programs will take advantage of improvements in remote-learning
440 technologies, such as webinars (allowing for 4 trainings or 1000 people /year). NGS
441 Corbin Training Center has the resources and experience to continue to augment
442 training opportunities in support of Height Modernization and the new geopotential
443 datum.

444 **Action(s):**

- 445 • Modify workshops to target the needs of new users who have benefitted from
446 increased access to precise positioning due to the relative availability and
447 affordability of GNSS technology.
- 448 • Sponsor training opportunities at other organizations' events or conferences (at
449 least 10 / year, with the assistance of the regional advisors) provides an
450 opportunity to reach new audiences at a relatively low-cost.
- 451 • Develop web video modules to explain use of NGS products and services, such as
452 datasheets and interactive processing applications.
- 453 • Develop outreach materials including training manuals, exhibit hand out
454 materials, display materials, and web content ranging from NGS progress reports
455 to technical guidance and instruction.

456
457

458 **Strategy 3.1.3:** Maintain and expand the strong partnership relationships that the
459 National Height Modernization Program has developed since the 1990s as a means to
460 maintain open communication and facilitate collaboration. This strategy greatly relies on
461 funding availability.

462 **Action(s)**

- 463 • Host annual National Height Modernization Partner meetings, either face-to-face
464 or via teleconference.
 - 465 • Provide research, education, or operational grants to continue fostering
466 partnerships at state agencies and universities.
 - 467 • Encourage and support for the expansion of a regional governance model,
468 facilitating the exchange of best practices among states facing similar challenges
469 regarding vertical control.
 - 470 • Support Spatial Reference Centers as a means for regional partners to coordinate
471 and steward data and information.
- 472

473 **Objective. 3.2: Develop a workforce skilled in vertical control**

474
475 To remain a world leader in geodesy, NGS must invest in developing and retaining a highly
476 skilled workforce. Geospatial positioning, especially with respect to the vertical, and geodesy
477 are highly technical areas of expertise; as a result, training and institutional knowledge are
478 necessary and invaluable.

479
480

481 **Strategy 3.2.1:** Educate workforce at Corbin trainings, on the job during pilot projects
482 or large scale research projects, and with partnering academic institutions

483

484 NGS's Corbin training facility will continue to hold onsite or remote-learning workshops
485 to train users in field and processing techniques. Workshops will be modified to
486 incorporate new or updated tools and guidelines. Additionally, large scale field surveys
487 performed by NGS for research or to develop or test new guidelines (e.g. geoid slope
488 validation surveys, revisions to update NGS 58 and 59) will be opportunities to mentor
489 new or inexperienced employees in project planning, writing project instructions, field
490 work, or data processing.

491 **Action(s)**

- 492 • Provide training for NGS employees who wish to become trainers of NGS
493 products and services.
- 494 • Train employees in use of Microsoft Office and other presentation development
495 tools, and in developing speaking skills.
- 496 • Train employees in geospatial and mapping software including GIS.

- 497
- 498
- 499
- 500
- 501
- 502
- 503
- Ensure inexperienced field staff assist experience field staff for any projects completed (when funds available).
 - Ensure less experienced NGS trainers have the opportunity to teach and present to enjoy the side benefit of better understanding of the presented material, whether the material is technical or programmatic.

504 **Strategy 3.2.2:** Leverage partnerships at universities to excite young minds to enter geodesy and/or government service.

505

506

507 As funding permits, NGS will award grant funds for geodetic research that supports NGS' mission and the activities outlined in its Ten-year Plan, including a requirement to publish results of that research.

508

509

510 ***Action(s)***

- 511
- 512
- 513
- 514
- 515
- 516
- 517
- 518
- 519
- Engage universities to complete research, publish papers, and use as a training resource for public users and NGS workforce.
 - NGS will Award research grants or apply for collaborative research grants to test, refine and document any new or modified standards and specifications (e.g. through Height Modernization appropriations).
 - NGS will work with student experience or internship programs, when available, to further engage new students.

520 **Strategy 3.2.3:** Maintain, transfer, and make transparent institutional knowledge through the publishing of papers, reports, and attendance at local conferences

521

522

523 NGS will publish articles describing new technological developments to accelerate the transition from a new or emerging prototype to a widely used tool (i.e. software or hardware). NGS will also publish technical papers to highlight best practices for planning strategies, field and analysis procedures, or any other insight learned from the completion of pilot projects, geoid slope validation surveys, and the release of new tools. Finally, NGS will use publications as a mechanism to document, provide results, and share lessons learned from projects within one year of a completed project and its associated press release. Publishing challenges encountered completing a project can help others in the community work efficiently by avoiding the common mistakes; additionally, it provides an opportunity to share the innovative solutions that resolved problems.

524

525

526

527

528

529

530

531

532

533

534 ***Action(s):***

- 535
- 536
- Publish articles in trade magazines on the NSRS, the status of changes to the Datums, and the use of NGS models and tools.

- 537
- Work with other federal agencies to develop articles targeting their users’
538 specific needs, leveraging the Federal Geodetic Control Subcommittee as a
539 coordinating resource.
 - Participate in national and local conferences and other training events, through
540 presentations and workshops by proactively contacting traditional and non-
541 traditional users, including other federal agencies.
542
543

544 **Objective. 3.3: Improve organizational and administrative functionality of**
545 **NHMP**

546

547 As a federal agency, NGS strives to produce the greatest benefit for its users by most effectively
548 using tax dollars to achieve our mission. In order to most effectively use limited resources while
549 still retaining a talented workforce and strong work environment, NGS must manage all its
550 programs as effectively and efficiently as possible.

551

552

553 **Strategy 3.3.1:** Implement project management protocols, critical for managing a
554 cross-cutting or matrix program

555

556 Project management is a tool that NGS must adopt in order to properly plan, budget,
557 execute and evaluate the various projects that have, historically, been performed in an
558 ad hoc fashion. This is particularly important since Height Modernization is a matrix
559 program that cuts across many different divisions and project teams at NGS.

560 ***Action(s)***

- This strategy will be completed in conjunction with and supporting other actions
561 identified throughout this plan.
562

563

564

565 **Strategy 3.3.2:** Increase collaboration and coordination between scientists and IT
566 specialists to improve efficiency of database management and tool development

567

568 NGS products and services rely heavily on software development and IT support, so to
569 maximize efficiency different groups across NGS must coordinate and collaborate. This
570 way general surveying needs are met, science remains sound, and IT resources are used
571 efficiently.

572 ***Action(s)***

- This strategy will be completed in conjunction with and supporting other actions
573 identified throughout this plan.
574

575
576

577 **Strategy 3.3.3:** Track and share the socio-economic benefits of the HMOD program.

578

579

580

581

582

Given reduced funding across the public sector, it is important to convey to decision makers the value of geospatial infrastructure. The benefits are far reaching and across sectors, so the challenge remains quantifying and communicating the value of NGS products and services.

583

Action(s)

584

585

586

587

588

- Work with stakeholders to document and accurately value benefits and cost-savings from geospatial infrastructure.
- Work with socio-economic experts to document and accurately value benefits and cost-savings from geospatial infrastructure.

589

Implementation Strategy

590

591

592

593

594

595

596

597

Since basic elements of Height Modernization support NGS's vision of a modernized geospatial reference frame, many NGS resources are already focused on activities discussed within this plan. For example, NGS is currently implementing its GRAV-D project, developing a high accuracy geoid model, and developing tools to assist with datum transformations. However, fully executing this Height Modernization plan will require targeting limited resources where they will be most impactful and growing collaborative efforts among partner and/or regional agencies and local users.

598

Targeting resources

599

600

601

602

603

604

605

Given fiscal constraints and rising costs, it will continue to be exceptionally important to carefully expend resources deliberately. The first step in making informed investments is to have a clear picture of the existing condition of the NSRS, and an outline of how a group could complete such a task is described below. Additionally, any time that a project can meet more than one need is a win-win scenario. For example pilot projects can meet research needs, build internal field experience, and increase the public's technical capacity.

606

Workgroup to assess the condition of the NSRS

607

608

609

610

611

612

613

614

The Height Modernization Manager will lead a workgroup to assess the condition of the NSRS systematically across the country to see where enhancements may be necessary. The group will consist of NOAA scientists with expertise in the critical components being evaluated, including the passive and active control network, geoid model requirements, NGS gravity data holdings, and the National Water Level Observation Network. "Full time" members will participate as long as the workgroup is operational. The workgroup will solicit input from occasional members whose knowledge of procedures, technologies, and regional concerns make their input critical, including NGS Geodetic

615 Advisors, federal agencies, partners in state and local government, and academia.
616 Where appropriate, input from the private sector may also be solicited.

617
618

619 • **Overall Process:** NGS will assess the condition of the NSRS systematically across
620 the country to see where and what kind of enhancements may be necessary to
621 achieve the 2 cm relative accuracy goal. Each year, NGS will evaluate at least 1/5 of
622 the country (either by land area, political boundary, or geographic region). After the
623 entire country has been evaluated, the national scale analysis should be revisited on
624 a biannual basis. Analysis of the NSRS will aim to identify infrastructure gaps with
625 consideration for (1) condition and spacing of passive control having North American
626 Vertical Datum of 1988 (NAVD 88) heights; (2) condition and spacing of terrestrial
627 gravity data; (3) dynamic nature of the region, i.e. velocities evident from knowledge
628 of passive control and from Continuously Operating Reference Stations (CORS); (4)
629 existence of ties between geodetic and tidal datums; (5) topographic relief; (6)
630 population density and growth; and (7) special conditions that impact effective use
631 of technology, e.g. tree cover, extreme weather. NGS will also evaluate how gaps
632 are impacting users' ability to access the NSRS now, and what activities can best
633 facilitate the transition to the new datum.

634

635 • **Phase 1:** A workgroup of experts from NGS and NOAA's Center for Operational
636 Oceanographic Products and Services (CO-OPS) will inventory and evaluate all
637 aspects of the NSRS and related observing systems including: CORS, airborne and
638 terrestrial gravity data, tidal bench marks, geodetic control networks, geoid and
639 movement modeling. This group will include: the Height Modernization Manager,
640 representatives from the CORS team, the GRAV-D team, the geoid model team,
641 Remote Sensing Division (RSD), Geodetic Advisors, and CO-OPS. The workgroup may
642 reach out to users, at the local or regional level, who have particular knowledge of
643 the weaknesses in their infrastructure. This could include previously funded height
644 modernization partners, other federal mapping agencies, and other stakeholders.

645

646 • **Phase 2:** A workgroup of experts from NGS will determine the necessary
647 "condition" and "density" of all aspects of the NSRS and related observing systems
648 that will provide a level of access that meets user needs. Requirements expected to
649 change with the transition to the new datum will be part of this evaluation. This
650 effort may also require testing the most recent observation and analysis procedures
651 and technologies (e.g. additional contributions from Geodetic Research Division
652 [GRD] and Instrumentation and Methodology Branch [IMB]).

653

654 **Growing collaborations**

655 The following groups, programs, and partnerships are examples of collaborative
656 strategies or mechanisms that will help implement the National Height Modernization
657 Plan.

658 • **Federal collaboration**

659 All federal mapping agencies must use the current vertical national datum as defined
660 by NGS, so ongoing coordination and collaboration are critical to ensure the
661 modernization of the NSRS is implemented effectively and efficiently. For example,
662 federal agencies should not invest in developing duplicative guidelines, products or
663 tools to help with this transition. Additionally, when survey work is being completed
664 by one agency, the benefits could be augmented by leveraging the resources with
665 ongoing work at another agency. The Federal Geodetic Control Subcommittee
666 (FGCS) Vertical Reference System Workgroup (VRSWG) is one example of one
667 mechanism to facilitate this coordination.

668 • **Spatial Reference Centers**

669 Some of Height Modernization Program partners have formed Spatial Reference
670 Centers (SRC) to accomplish many activities in support of maintaining and providing
671 access to the NSRS. SRCs have had varying levels of success, depending on their
672 funding sources, the structure under which they operate, and the activities in which
673 they engage. Nevertheless, SRCs provide an opportunity to advance Height
674 Modernization efforts from a state to regional to national scale. They may focus on
675 local needs, address local gaps, and contribute local knowledge to the workgroup
676 assessing the condition of the NSRS.

677 • **Regional “governance” structure**

678 NOAA is expanding upon existing regional coordination and communication efforts
679 and shifting towards Regional Collaboration, integrating program activities to
680 address NOAA's priorities and improve NOAA's productivity and value to customers.
681 Similarly, Height Modernization partners across the country are collaborating more,
682 leveraging their resources to have a stronger regional impact. Height Modernization
683 Regions organize and sponsor a variety of activities building infrastructure and
684 reaching stakeholders across state borders.

685 • **Geodetic advisors**

686 The NGS State Geodetic Advisor Program is a program that provides a liaison
687 between NOAA and the host state, usually with a jointly-funded NOAA employee
688 residing in the state to guide and assist the state's geodetic and surveying programs.
689 NGS also fosters a State Geodetic Coordinator Program wherein a federal, state, or
690 local government agency or academic institution located within a participating state
691 designates an employee to be its State Geodetic Coordinator, acting as a liaison
692 between the state and NGS.

693 **Monitoring and Measuring Success**

694 The NGS Ten-Year Plan includes goals and objectives that directly support the National Height
695 Modernization Strategic Plan, and significant progress must be made each year to establish a
696 new vertical datum by 2022. To fully integrate the National Height Modernization plan with the
697 NGS Ten-Year Plan and other NGS planning and reporting processes, each National Height
698 Modernization Objective must have at least one annual NGS internal milestone associated with
699 it. Evaluation will be based on the progress (ideally completion) of these established
700 milestones.

701
702 This National Height Modernization Plan outlines strategies and actions integral to the success
703 of the National Height Modernization Program, but tasks generally are not assigned to specific
704 divisions or positions within this document. The National Height Modernization Program
705 Manager will ensure these actions are incorporated within Implementation Plans (IPs) to be
706 developed in conjunction with the NGS Ten-Year Plan. These IPs will help assign resources and
707 set attainable milestones. Based on the completion of milestones, the National Height
708 Modernization Program Manager will systematically monitor and evaluate NGS's performance
709 toward the goals, objectives, strategies and actions outlined in this plan, and revise IPs as
710 needed.

711
712 Some NGS performance measures, including those required under the Government
713 Performance and Results Act (GPRA), are related to strategies and actions in the NHMP plan
714 and will be reported to leadership on a quarterly or annual basis. GRAV-D, for example, is a
715 critical component of achieving the new vertical datum, and its rate of expected progress will
716 be defined within the context of its associated GPRA measure. Thus, evaluation of GRAV-D will
717 be based on the completion of established targets.

718

719 **Updating the plan**

720 Several programmatic implementation plans or project plans will directly impact the success of
721 the Height Modernization Program. Whenever a multi-year implementation or project plan
722 with direct ties to the Height Modernization Strategic Plan is approved, the proposed timelines
723 and outcomes should be compared to the objectives within this document. After such a
724 comparison, the Height Modernization Strategic Plan should be updated as needed.

725 Additionally, the plan should be reviewed and re-evaluated in its entirety mid-way between
726 now and the projected completion of the new vertical datum in 2022 (i.e. 2017) and in parallel
727 with any planning documents for the implementation of the new geometric datum.

728

729 **References**

- 730 1. National Height Modernization Study < <http://www.ngs.noaa.gov/heightmod/1998heightmodstudy.pdf>>
- 731 2. NGS's Ten-Year Plan <STILL IN DRAFT>
- 732 3. GRAV-D Project Plan < http://www.ngs.noaa.gov/GRAV-D/pubs/GRAV-D_v2007_12_19.pdf>

733

APPENDIX A: Parallel Structure between NGS Ten-Year Plan and National Height Modernization Program (NHMP) Strategic Plan

NGS TEN-YEAR PLAN		PARALLEL GOAL OR OBJECTIVE	NHMP STRATEGIC PLAN	
GOAL 1	Support NSRS users today	Yes	GOAL 1	Support NAVD 88 users today
OBJECTIVES FOR GOAL 1	“Bluebooking and datasheets”	Yes	OBJ 1.1: STRATEGIES 1.1.1; 1.1.2	Publish NAVD 88: Accept Observations; Publish Elevations
	“Shoreline”	NA		
	“Airport Surveys”	NA		
	“Field Operations”	Yes	OBJ 1.2: STRATEGIES 1.2.1; 1.2.2	Maintain access to NAVD 88: Access control data; Maintain field capacity
	“Online Tools”	Yes	OBJ 1.1: STRATEGY 1.1.3	Publish NAVD 88: Maintain online tools
GOAL 2	Modernize and Improve NSRS	Yes	GOAL 2	Modernize and Improve NAVD 88
OBJECTIVES FOR GOAL 2	“Replace NAD 83”	Yes	OBJ 2.1: STRATEGY 2.1.1	Passive Control to active control: Access to ellipsoid heights
	“Replace NAVD 88”	Yes	OBJ 1: STRATEGIES 2.1.2, 2.1.3	Passive Control to active control: Gravimetric geoid; Update in dynamic areas
	“Re-Invent Bluebooking”	Yes	OBJ 2.2: STRATEGIES 2.2.1, 2.2.2	Modernize accepting/publishing: Modernize software; Automate submission
	“Fix the Toolkit”	Yes	OBJ 2.2: STRATEGIES 2.2.3, 2.2.4	Modernize accepting/publishing: Transformations; Databases
	“Better Surveying”	Yes	OBJ 2.1: STRATEGY 2.1.4	Passive Control to active control: Update guidelines and specs
GOALS 3-5	(3) Expand NSRS stakeholder base; (4) Improve workforce; (5) Improve Organizational Functionality	Yes	GOAL 3: OBJECTIVES 3.1, 3.2, 3.3	Increase technical capacity: Expand stakeholder base; Develop skilled workforce; Improve Programmatic functions
OBJECTIVES FOR GOAL 3-5	“Validate RTNs”	Yes	STRATEGY 3.1.1	Determine alignment between RTNs and NSRS
	“Engage New Stakeholders”	Yes	STRATEGY 3.1.3	Build and maintain Height Modernization Partners
	“University Engagement”	Yes		
	“Dynamic Web Presence”	Yes		
	“Educational Portfolio”	Yes	STRATEGY 3.1.2	Increase education resources
	“IOCM”	NA		
	“Educated Workforce”	Yes	STRATEGY 3.2.1	Train workforce
	“Recruiting”	Yes	STRATEGY 3.2.2	Recruit at Universities
	“Institutional Knowledge”	Yes	STRATEGY 3.2.3	Transfer Knowledge
	“Project Management”	Yes	STRATEGY 3.3.1	Project Management
	“I.T. Support”	Yes	STRATEGY 3.3.2	Cross-skill-set-coordination
	“Socio-Economic Awareness”	Yes	STRATEGY 3.3.3	Socio-economic benefits
	“Records Management”	NA		
	“Regional Advisor Program”	NA		